



ADMINISTRATIVE FACULTY ASSEMBLY GENERAL

Approved Meeting Minutes

May 13, 2016, 1:00 p.m. to 2:30 p.m.

Charleston Campus H105, other campuses via teleconference

Officers Present: Tamara Flores-Sahagun, Jeff Fulmer, Jeff Buchwald, Nancy Webb

Officers Excused: Jacob Bakke

Division Representatives Present: Mark Cahill (CC), Michelle Chan, Kathy Egghoian, Pam Gallion, Frank McPherson, Charlene Reeves, Cynthia Sargent, Beth Schuck, Haunani Taylor, Maria Ubaldo, Suzan Workman

Division Representatives w/ Proxy: None

Division Representatives Excused: Kevin Altman, Dawn Butler, Jann Carson, Marylou Kohlmeier, Elsa Mason, Nora Mirabal, Sharnee Walker, Brianna Washington, Michelle Word

Division Representatives Not Present: Scott Camero, Sherry Herington, Somer Rodgers, Melissa Schroeder

Guests: Millie Vuksanovic, Vikki Goeke, Patricia Prieto (CC), Jerry Vargas (CC), Robert Maher (CC), Judy Ruter (CC), Paula Gonzales (CC)

- I. Chair Tamara Flores-Sahagun called the meeting to order at 1:00pm. Quorum has been met.
- II. Approval of Minutes
 - A. April 15, 2016 - Approved
- III. Guest Speaker: Pamela Gallion, Work Climate Committee
 - A. Topic: PACE survey results
 - a. Given to 120 institutions
 - b. 46 items over four categories
 - i. Institutional structure
 - ii. Supervisory relationships
 - iii. Teamwork
 - iv. Student Focus
 - c. For administrative faculty:
 - i. No clear path to advance
 - ii. Rest of CSN doesn't know what we do
 - iii. Explain limits and options
 - iv. Increase mandatory training
 - d. Mostly focus on communication issues
- IV. Chair's Report
 - A. President Executive Leader Team Report
 - a. Board of Regents met 4/22/2016
 - i. Feasibility of multiple campuses
 - ii. Looking at models
 - iii. Study has been approved
 - b. VPAA panel forums
 - i. Four candidates
 - ii. To hire before end of May
 - c. Strategic plan, core themes, values due today
 - d. Fall convocation 8/22 at 9am at South Point

- e. NSHE is looking to keep salaries flat and allow for those administrative faculty who fall under the threshold to become non-exempt
- B. AFA Employee of the month for May 2016 – Millie Vuksanovic, nominated by Eric Garner
- C. AFA Election Results
 - a. Chair-Elect: Jeff Buchwald
 - b. Faculty Senate: Haunani Taylor
 - c. Division Representatives: Beth Schuck, Cynthia Sargent, Suzan Workman, Maria Ubaldo
 - d. Still open spots
- V. Committee Reports
 - A. AFA Committees
 - 1. Recognition Committee: Jeff Fulmer (Chair): Nominations are due the 15th of each month. Need more nominations. Summer is slow so get nominations in
 - 2. Fundraising Committee: Mark Cahill (Chair): No update
 - 3. Evaluation Committee: Beth Schuck (Chair): No update
 - 4. Policies and Procedures Committee: Nancy Webb (Chair): No update
 - 5. Legislative Action Committee: Jeff Fulmer (Chair): Chancellor stepped down. Legislative session for 2017 was supposed to be all about higher education
 - B. Faculty Senate (Faculty Senator Reports):
 - 1. Priorities of Board of Regents
 - a. Move Academic Faculty salaries up
 - b. More money for workforce development
 - c. Move UNLV and UNR to tier 1 research institutions
 - d. Heard complaints about students transferring from CSN to UNLV; will look into problems
 - 2. NFA
 - a. Collective bargaining
 - b. AFA should stay on top of developments
 - c. Only one basket of money, AFA needs their hand in there, too
 - d. Would AFA unionize? No benefit seen by TMCC thus far
 - 3. Spring Break policy now tied with CCSD and UNLV
 - a. Unless it falls later than 10th week
 - 4. Smoking policy – no vote yet
 - 5. Attempting to get students to use CSN emails
 - C. Faculty Senate Committees: No updates
 - D. All College Committees (Strategic Planning, Internal Recognition, etc.): No updates
- VI. New Business –None
- VII. Other
 - A. Next meeting TBD