

AFA general meeting September 22, 2017 minutes

Officers Present: Jeff Buchwald

Division Representatives Present: Christina Brown (NLV), Scott Camero, Michelle Chan, Tina Dobbs (NLV), Jeff Fulmer (NLV), Pamela Gallion, Eric Garner, Peter Legner, Bernadette Lopez-Garrett, Charlene Reeves, Sarah Renkes (NLV), Haunani Taylor, Suzan Workman

Division Representatives w/ Proxy: Tamara Flores-Sahagun (proxy: Kay Fitzgerald).

Division Representatives Excused: Tamara Flores-Sahagun, Frank McPherson, Nancy Webb

Division Representatives Not Present: Dennis Basillio, Kim Booth, Leilani Brandes, Cynthia Sargent, Maria Ubaldo, Cheryl Wilkes

Guests: Guy Amato, Jake Bakke, Jann Carson, Lata Koneru (NLV), Rick Marks, Josh Martin, Paula Michwicz, John O'Neill, Mary Sasso, Raquel Smith, Millie Vuksanovic

- I. Chair Jeff Buchwald called the meeting to order at 1:01pm. Quorum has been met.
- II. Approval of Minutes
 - A. Minutes from 08/25/2017 meeting presented. No changes suggested. Minutes approved unanimously.
- III. Guest Speakers –
 - A. Lata Koneru: Project Manager – Workday Project
 1. Workday
 - a. Goes live October 1
 - b. Check information once it goes live; some information may need updating
 - c. Look at Canvas for information
 - B. Maria Marinch: Executive Director – Office of Inclusive Learning and Engagement (presentation from Guy Amato)
 1. Promise Scholarship
 - a. 100% of student tuition and fees for three years provided student meets criteria
 - i. Includes 20 hrs. community service & meet with mentor
 - b. Everyone eligible to apply (high school seniors for now, expected to grow to cover anyone); need FAFSA
 - c. Last dollar scholarship – other scholarships come first
 - d. Closes October 31
 - e. 800 applicants so far, but number expected to go way up
 - f. Every student needs a mentor; estimated 2000+ students
 - g. Mentors to meet with 10 students; huge need for mentor volunteers
 - h. Background check needed & training
 - i. Pilot program for two years
 - j. \$3.5mil over 2 years
- IV. Chair's Report
 - A. College Leadership Council

1. Board of Regents meeting 09/2017

a. Lease at Henderson approved. 303-311 Water St. Police Academy and Sherri Payne's team to move there. Frees up space at NLV for full counseling center, "all-inclusive advising center".

b. WSHE passport. Common competencies amongst consortium schools. Helps students transfer not just within the state.

c. BAS in project management approved. Still needs approval from accrediting.

d. Police consolidation. Moving forward. UNLV would take lead. Chancellor not giving specific direction yet. Discussion to go into next year. Possible that all higher ed policy forces will be joined as one.

e. Presidential search. Still unsure if to do "acting" or "interim" president. Interim is most likely to just take the job. Acting is not eligible to take over as president; realistically will do a national search. Chancellor wants to do a national search. Faculty Senate approved resolution to push for national search. BOR will hold meetings on all three campuses 11/3. Open to all.

f. Legislature looking to remove BOR from state constitution. Bill passed in last legislative session. Has to pass in next legislative session and public vote.

g. Accreditation. 400 page ad hoc report sent to NW accrediting. Should hear in Jan/Feb if removed. Warning status removed in July. Any time CSN makes a change we have to let them know. 311 Water St., NW Campus, multi-campus model are all changes that require approval.

h. Faculty Interest Groups (FIGs). Six faculty want to run very specific interest groups. Open to anyone.

i. Scheduling. Other schools have increased retention by allowing students to create schedules multiple semesters ahead of time. Will take a while to work out details.

j. Jumpstart program. Currently in 24 of 55 CCSD high schools. Looking to expand to all 55.

k. Majors. Students may not realize they are enrolled in multiple majors. CSN will look to limit this behavior. May require approval from counselor to declare second major.

l. Foundation. \$10k grant from AT&T. \$40k scholarships for drone program. Engagement campaign; \$5mil by 2021. Capital campaign; \$4mil for buildings by 2019. Golf tournament on 11/17. 5k at Henderson campus on 1/13/2018. 4/7 gala at the Rio.

V. Committee Reports

A. AFA Committees

1. Policies and Procedures Committee: Nancy Webb (Chair)
2. Elections Committee: (no chair)
3. Recognition Committee: Tamara Flores-Sahagun (Chair): Looking at expiration time for nominations. Currently some backlog with older nominations, and some could be purged after a certain number of months. Will come to next meeting with recommendation. Nominations are due the 15th of each month.
4. Fundraising Committee: (no chair)

5. Evaluation Committee: (no chair)
6. Legislative Action Committee: Jeff Fulmer (Chair): First meeting 10/5 on W Charleston. Flores will be there to talk about last legislative session. Members should come with ideas.
7. Benefits Committee: Jake Bakke (Chair): HR sent survey. AFA members should fill this out. Meeting on 9/29 with PEBP.
8. Committees were introduced and given brief descriptions of what is expected of them this year; meetings to be held soon when more seats are filled

B. Faculty Senate (Faculty Senator Reports)

1. Majors. Students enjoy freedom to change majors but do not always cancel first. Sometimes this means students are not making normal progress towards completion. Excess credit fees and financial aid problems come up. Meta majors should quell some of that concern.

2. Police consolidation. Go from 65 security and 16 officers to 0 security and 26 officers. AFA seems very concerned about the proposed lack of security around campuses. Big problem for those students who are attending CSN high school and child care facilities; lack of security means children are being left exposed. UNLV communication system antiquated compared to CSN.

C. Faculty Senate Committees:

1. Curriculum committee: Chair looking at meta majors; wider nets to cast for students to choose from. First 15 credits towards meta major; aligns with step 2 of Complete College America initiative; helps students avoid excess credit fees down the line. Review curriculum policy and recommend changes.

2. Academic Standards committee: Looking at policies 17 and 18. Non-traditional and single major policies. 1400 students have 2-5 majors declared. Academic integrity policy. Finished last May. Type of hold still in question.

3. Legislative Action Committee: Looking at workshops for civic advocacy for both students and staff. Tracking AB 202 which focuses on college affordability. Looking at salaries for adjunct pay (CSN around \$1200 less than UNLV). CSN presidential hiring committee.

D. All College Committees (Strategic Planning, Internal Recognition, etc.):

1. Work Climate Committee: Snapshot survey will be sent soon about work climate. Focusing on safety, diversity, and overall mood. Check inboxes. AFA always has a strong presence. Be sure to complete survey before deadline. Third time this will be run at CSN. Goes to every employee at CSN, including student workers, part-time, full-time, etc.

VI. New Business

A. Presidential search resolution. Discussion. Eventual unanimous passage to say AFA thinks the college will be best served with a national search. Full resolution to be presented at next meeting and given to BOR during their 11/3 visits to campuses.

VII. Other

A. Next meeting will be October 20, 2017 at 1:00pm. West Charleston Campus H105. North Las Vegas Campus 2638 (via teleconference). Henderson Campus C-224 (via teleconference).

VIII. Adjourn at 2:20pm