

## **Counter Proposal**

The College of Southern Nevada shall provide funding on an annual basis not to exceed twenty-five thousand dollars (\$25,000) for relocation/moving expenses.

- a. Bargaining unit faculty members hired with a residence greater than 250 miles (from the College of Southern Nevada) but less than 500 miles will be reimbursed up to two thousand dollars (\$2,000) for relocation expenses, in accordance with Internal Revenue Service (IRS) regulations, this amount may be considered a taxable benefit and subject to appropriate taxes.
- b. Bargaining unit faculty members hired with a residence greater than 500 miles (from the College of Southern Nevada) will be reimbursed up to three thousand dollars (\$3,000) for relocation expenses, in accordance with Internal Revenue Service (IRS) regulations, this amount may be considered a taxable benefit and subject to appropriate taxes.
- c. Bargaining unit faculty members hired with a residence less than 249 miles will not be eligible for relocation expenses.

The amount of funding available for relocation in a given fiscal year (for relocations between July 1<sup>st</sup> and June 30<sup>th</sup>) will not exceed \$25,000 and will be based on time for hire. Upon exhaustion of available funding, no further relocation will be authorized.

Reimbursements, may be submitted by the bargaining unit faculty member following the first contract day, and reimbursement will be dependent on appropriate supporting documentation and paid within 30 days of approval of documentation.