

**PROGRAM DIRECTORS (NFA 3rd proposal as part of package 3)
Counter 04-30-18.**

Section 1. *Duties and Authority*

- a) It is the responsibility of the Dean to maintain descriptions of the responsibilities that accompany Program Director reassigned time, and to ensure faculty who accept Program Director reassigned time are aware of these responsibilities. These responsibilities and expectations must be provided in writing to the faculty member as Program Director status is being assigned and accepted.
- b) Upon ratification of this Agreement, all Program Directors will be provided with a written description of responsibilities as described in Section 1a.

Section 2. *Compensation*

- a) Each Program Director will receive a minimum of three (3) instructional units or an equivalent course release of instructional units (whichever is greater) release time in instructor field of study per academic semester (Fall and Spring). The Vice President of Academic Affairs may approve more reassigned time to meet program needs at the request of the respective Dean.
- b) Program Directors will be assigned to work on a “B+” contract. The Vice President of Academic Affairs may approve an “A” contract for a Program Director as the request of the respective Dean, Department Chair and the Program Director.
- c) If a policy recommendation is made to change Program Director release time while this Agreement is in effect (eg through a comprehensive overhaul to current ACF-20), the parties to this Agreement may by mutual agreement incorporate into this Agreement the recommended Program Director release time rate or structure.