

Emergency/temporary faculty appointments applied toward tenure probation period

An individual who was assigned to a temporary hire appointment and paid from state funds, and who has taught at least thirty (30) IUs in a one-year continuous period (fall and spring semesters of the same academic year), and within two (2) academic years is subsequently hired into a tenure-track position may elect to make a written request to their department chair that the prior temporary appointment year be accepted as the first year toward tenure eligibility. One year is the maximum time to be considered under this provision. The request must be supported with documentation of service work typical of college and department service expected of the first-year tenure-track individuals. The department chair will review and make a recommendation to the appropriate dean who must make a written decision within thirty (30) days.

Individuals who may want to take advantage of this provision must work with their department chair to identify department and college service opportunities.