

CONTACT HOURS

~~[NFA Counter 01-31-2020 to CSN Counter Proposal June 29, 2018]~~
CSN counter February 7, 2020

Section 1. Upon ratification of this Agreement, the IU value multiplier for Laboratory and Studio (Clinic/Lab/Studio on workload form) contact hours shall be increased from 0.75 to 0.85. To ensure sustainability, the continuation of the contact hour increase in year two of the agreement will be contingent upon a minimum increase of the overall institutional average class size from 22 students to 23 students in fall 2020 and spring 2021. Should the increased average class size performance metric not be achieved in year one, the contact hour increase to .85 will not continue in FY22. Policies that will be impacted by this agreement will be amended prior to July 1, 2020, and may be subject to Faculty Senate and/or NSHE/Board of Regents approval.

Section 2. Upon ratification of this Agreement, the IU value multiplier for Coordination/Supervision of Health Sciences Clinical Courses (Clinic Supervision on workload form) hours shall be increased from **0.40 to 0.44.**

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Section 3. In no case shall the changes described in this Article cause the reduction of the IU value multiplier applied to any bargaining unit member's contact hours.

Section 4. Upon ratification of this Agreement, NFA-CSN and CSN Administration will convene a committee for the further study of contact hour multipliers for appropriate lab or studio time. The committee will be composed of two nominees of each party, who may invite others to provide input or resources in order to timely gather the relevant data. The committee is to produce within four months a comprehensive analysis regarding contact hour multipliers, including cost considerations, best practices, and peer comparisons. The committee's final report must be agreed to by the committee representatives of NFA-CSN and CSN Administration. Upon the mutual agreement of NFA-CSN and CSN Administration, changes recommended by the committee may be incorporated into this Agreement.