

CSN's 10-26-17 Response to NFA's BENEFITS Proposal

Section 1. *General Provisions*

Nothing in this CBA amends the employee benefits established by NSHE, the Public Employee Benefits Program, or the Nevada Legislature unless specifically modified in this CBA.

Section 2. *Benefits Advisor*

With NFA input concerning topics, CAPE will regularly hold training sessions regarding employee benefits.

Section 3. *Health Care*

The parties recognize the need for improvement in the employee health insurance benefit. Accordingly, the parties agree to jointly lobby appropriate entities, including the Nevada state legislature, for improvements or alternatives to that benefit. The parties may meet as needed to formulate their plans and coordinate their efforts.

Section 4. *Online Teaching as Medical Accommodation*

A bargaining unit member providing appropriate medical documentation may request the opportunity to teach all online classes for up to two semesters, if he/she is qualified to teach DE/eLearning courses, and the department will grant the request to the extent it has unfilled need for instructors to teach online.