



# Annual Security Report



# 2019

The Annual Security Report is prepared by University Police Services. This report, which was published in October 2019, contains statistics for the three most recent calendar years of 2016, 2017, and 2018.



**Adam Garcia**

Associate Vice President & Director  
University Police Services  
Southern Command

Dear Campus Community

Since its founding, University Police Services has seen our campuses through significant challenges, change, and unprecedented growth while providing a safe and secure learning environment for our diverse campuses. This year, the department consolidated with regional partners to form what is now known as University Police Services, Southern Command. Our department proudly serves the College of Southern Nevada, the Desert Research Institute-Las Vegas campus, Nevada State College, and the University of Nevada, Las Vegas .

Although reported crime at the College of Southern Nevada is low, it is important to remember that we are not immune from crime. We share many of the crime and safety issues that exist in any complex environment, and therefore the safety and security of our communities is the combined responsibility of all of us. I remind you that if you "See Something, Say Something" and report incidents of concern to police immediately.

As you read through this Annual Security Report, you will find information about policies and practices regarding, safety, security and crimes occurring on or near campus. Our commitment to transparency by keeping our community informed is just one way we strive to keep our campus environment safe.

Please feel free to contact me directly at [adam.garcia@unlv.edu](mailto:adam.garcia@unlv.edu), or by phone at (702) 895-5575 if you have any questions, concerns or suggestions for University Police Services.

It is my honor to have the opportunity to serve you.

Adam Garcia

Associate Vice President & Director  
University Police Services

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University of Nevada, Las Vegas  
4505 S. Maryland Pkwy.  
Las Vegas, NV 89154-2007

**Police Sub-Station**  
College of Southern Nevada  
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## **Preparation and Disclosure of Crime Statistics**

University Police Services on behalf of the College of Southern Nevada prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report is prepared in cooperation with our partner law enforcement agencies surrounding our campuses, and various campus departments including but not limited to the office of student conduct. Each office provides updated information regarding their educational efforts, programs, policies, and crime statistics if applicable.

Statistics contained within this report regarding campus crime, arrest, and discipline referrals include those reported to University Police Services, designated campus officials known as Campus Security Authorities, and local law enforcement agencies. Statistics are included in this Annual Security Report for all College of Southern Nevada (CSN) campuses. Our branch campuses, North Las Vegas and Henderson, follows the same policies except where otherwise noted and included.

An e-mail notification is made to all enrolled students, faculty, and staff that provides direct website access to this report. The full text is available online at <http://csn.edu/csn-police-department>.

## **University Police Services Authority and Jurisdiction**

University Police Services is a fully functional law enforcement agency. University Police Services officers have full police and arrest powers; certified by the Nevada Peace Officer Standards and Training (POST) in accordance with the laws of the State of Nevada. Officers perform the same functions as their peers from city, county and state agencies – enforcing all local, state and federal laws and ordinances within its jurisdiction. University Police Services offers its services 24 hours a day, 365 days a year.

University Police Services officers have jurisdiction on the campuses of the College of Southern Nevada and all of its associated properties, Nevada State College, the University of Nevada, Las Vegas, all properties owned, operated, or governed by UNLV, Desert Research Institute, Las Vegas Campus and the Nevada System of Higher Education (NSHE) offices.

## **Interlocal Agreement**

University Police Services maintains excellent working relationships with surrounding law enforcement agencies including but not limited to the Las Vegas Metropolitan Police Department, the Nevada Department of Public Safety, the Nevada Highway Patrol, the Henderson Police Department, the North Las Vegas Police Department, and the Clark County School District Police Department.

University Police Services maintains a memorandum of understanding (MOU) with each of these agencies giving University Police Services officers the ability to render aid and provide for mutual assistance between local law enforcement partners. In accordance with this agreement, University Police Services may request assistance from any of these agencies, in any law enforcement matter within the jurisdiction of University Police Services.

## **Monitoring of Criminal Activity of Students at Non-Campus Locations**

CSN does not have any officially recognized student organizations with non-campus locations.

## **Security and Access**

CSN operates the following campuses and Urban and Rural Learning Centers:

### **Charleston Campus:**

Located at 6375 West Charleston Boulevard in Las Vegas. The President, senior administrators, and Human Resources for CSN are housed on this campus. Programs supported at Charleston include: the Veterans' Educational Center, a Dental Clinic, Mojave Mental Health Services, cardio-respiratory, nursing, and many other health-related programs. This campus is also home to Nevada Public Radio station KNPR.

### **Charleston Campus Main Number:**

(702) 651-5000

### **Hours of Operation:**

Monday – Thursday	8:00am–11:00pm
Friday	8:00am–9:30pm
Saturday	8:00am–5:00pm
Sunday	Closed

### **North Las Vegas Campus:**

Located at 3200 East Cheyenne Avenue in North Las Vegas. The centralized student services provide easy access to critical support areas. Major programs supported at North Las Vegas include: Transportation Technology, Cisco Systems, Culinary Arts (producing gold and silver medal winners in numerous nation competitions), Automotive Service Education, Planetarium, and the Nicholas Horn Performing Arts Center (hosting hundreds of college and community events each year).

### **North Las Vegas Campus Main Number:**

(702) 651-4000

### **Hours of Operation:**

Monday – Friday	8:00am–10:30pm
Saturday	8:00am–5:00pm
Sunday	Closed

### **Henderson Campus:**

Located at 700 College Drive in Henderson. Students can take general education courses and specialized classes in fields such as air conditioning technology, aviation, welding, police training and horticulture. This campus is home to the Southern Desert Regional Police Academy, the Morse Stadium and Lied Baseball Complex used by CSN's national championship baseball and softball teams, and the award winning horticulture program supported by experimental gardens and four greenhouses.

### **Henderson Campus Main Number:**

(702) 651-3000

### **Hours of Operation:**

Monday – Thursday	7:30am–10:30pm
Friday	7:30am–9:00pm
Saturday	8:00am–6:00pm
Sunday	Closed

Candidate Physical Ability Test (CPAT) facility, is located at 2925 Lincoln Road in Las Vegas. The College of Southern Nevada now offers the Fire Service Joint Labor Management Wellness/Fitness Initiative Program at this facility. The CPAT facility has been developed as a fair and valid evaluation tool to assist in the selection of fire fighters, and to ensure that all fire fighter candidates possess the physical ability to complete critical tasks effectively and safely.

For more information about CPAT, please call 702-651-4949

City Hall Center, located at 495 South Main Street on the 3rd Floor in Las Vegas. The College of Southern

Nevada is now offering employee classes at City Hall. These classes are open to all city employees and are part of the city's commitment to employee development. For more information about the City Hall Center, please, call (702) 651-4480.

Green Valley Center:

The Leslie and Joan Dunn Center at 1560 West Warm Springs Road is located next to Green Valley High School in Henderson. This center provides core general education classes supported by a computer lab, smart classroom, and specialized labs and officer.

Green Valley Center Main Number:

(702) 651-2659

Hours of Operation:

Monday – Thursday 8:00am–10:00pm  
Friday 8:00am–5:00pm  
Saturday & Sunday Closed

Mesquite Center:

Located at 140 North Yucca Street in Mesquite includes a computer lab, phlebotomy lab, certified nursing assistant lab, and smart classroom. Classes are available in general education, self-enrichment, gaming, the Certified Nursing Assistant program, and a variety of customized training options.

Mesquite Center Main Number:

(702) 651-1068

Hours of Operation:

Monday – Thursday 8:00am–6:00pm  
Friday, Saturday & Sunday Closed

Moapa Valley Center:

Located at the Moapa Valley High School at 2400 North Saint Joseph Street in Logandale. The center

provides academic classes, online course support, a computer lab, dual credit for high school juniors and seniors and lifelong learners, degree and transfer-seeking students.

For more information about the Moapa Valley Center, please, call 702-398-7545

Nellis Center:

Located at Nellis Air Force Base, 554 MSSQ/MSE in North Las Vegas. The U.S. Air Force contracts with the College of Southern Nevada to provide classes on base that satisfy requirements for the Community College of the Air Force (CCAF) degree. It services active duty personnel, reservists, family members, retirees, Department of Defense personnel and some civilians.

Nellis Center Main Number:

(702) 651-4155

Hours of Operation:

Monday – Thursday 8:00am–6:00pm  
Friday, Saturday & Sunday Closed

Sahara West Center:

Located at 2409 Las Verdes Street in Las Vegas. The center offers courses in community and personal enrichment, healthcare continuing education, business continuing education, safety training, workforce training, and adult literacy (ESL and GED).

Sahara West Center Main Number:

(702) 651-4747

Hours of Operation:

Monday – Thursday 8:00am–9:00pm  
Friday 8:00am–5:00pm  
Saturday 8:00am–4:00pm  
Sunday Closed

Summerlin High Tech Center:

The Bob and Sandy Miller High Tech Center is located at 333 South Pavilion Center Drive next to Palo Verde High School in Las Vegas. The center is home to the Ornamental Horticulture/Floral Design programs, and partners with the Clark County School District to provide Jumpstart programming for Palo Verde High School students.

Summerlin High Tech Center Main Number

(702) 651-4900

Hours of Operation

Monday – Thursday	7:30am–10:00pm
Friday	7:30am–4:00pm
Saturday	9:00am–4:00pm
Sunday	Closed

Western High Tech Center

The William and Dorothy Raggio High Tech Center is located at 4601 West Bonanza Road next to Western High School. The center provides general and transfer courses, workforce training, Clark County School District program classes, and is home for the CADD Design and Construction Programs. Many community events are presented at this site each year.

Wester High Tech Center Main Number

(702) 651-4800

Hours of Operation

Monday – Thursday	8:00am–10:00pm
Friday	8:00am–5:00pm
Saturday & Sunday	Closed

The College provides a variety of personal support services to students to assist them in becoming more aware of their potential and in planning and achieving their educational goals. Students are provided counseling, academic advisement, assessment, career planning, job placement and

financial assistance.

At night and during times when the campuses are officially closed, College buildings are locked. Faculty, staff and students with proper authorization are permitted into the buildings. After checking in with Public Safety, the general public can attend cultural and recreational events on campus with access limited to the facilities in which the events are held. Authorization for use of campus grounds for assembly purposes must be obtained in advance from the Campus Administration Office’s located at the campus of interest. The college campuses are closed on Sundays. The college has attempted to provide campus safety in and around the buildings by installing closed circuit television cameras and exterior lighting, as well as, Public Safety personnel making regular patrols throughout the buildings and the college perimeter.

As with any urban setting, everyone is encouraged to remain alert for potential problems and dangerous situations. Security is everyone's responsibility. Your assistance is needed. CSN does not have campus residences. The college facilities all have external locking devices. The facilities are locked whenever classes or events are not scheduled. The President or Senior Vice President of the College must authorize access to the college during non-regular hours. Faculty and staff members are issued keys or access cards for their respective offices with the approval from the head of the Department. Public safety personnel, facilities personnel and appropriate college administrators are the only persons issued keys for building entrances and exits. Keys may not be loaned to other staff members or students. Public safety personnel will confiscate any keys, which have not been specifically issued to a particular individual. Unauthorized duplication and illegal possession of keys is a misdemeanor.

## **Maintenance of Campus Facilities**

Public safety personnel and other college employees, routinely perform checks of lights on all campuses that need repair. This information is submitted to The Facilities Management Department for maintenance and repair. Public safety personnel periodically take notice of shrubbery, doors, and locks that require maintenance and submit the information to the appropriate department.

## **College of Southern Nevada and University Police Services Encourages the Accurate and Prompt reporting of Criminal Offenses**

When the victim of a crime elects to make a report, or is unable to make a report themselves, the appropriate agency should be contacted as soon as possible. Students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to University Police Services. If University Police Services is not the appropriate jurisdictional agency, a member of the department will assist victims in contacting their local agency with jurisdiction over where the crime occurred.

Crimes should be reported immediately to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the campus community when appropriate. Any suspicious activity should be reported to University Police Services.

To report crimes or request officer assistance dial 911 (emergencies only), 311 for non-emergencies, or (702) 895-3669 to reach University Police Services Dispatch.



**CSN**  
COLLEGE OF  
SOUTHERN NEVADA



## Voluntary Confidential Reporting

Victims or witnesses may wish to report crimes on a voluntary, confidential basis for inclusion in the crime statistics published in the Annual Security Report. Voluntary, confidential reports do not require the reporting party to disclose their name or contact information, or the name or contact information of the victim. Reports filed in this manner aid the College's ability to identify crime patterns and address safety concerns. Reports filed in this manner, while valuable, may limit the College's ability to respond to or address the specific incident reported.

Individuals can complete the online Voluntary Statement form to leave tips that may assist the department in preventing or solving crimes or disorder problems on campus. The Voluntary Statement form is located on the University Police Services website at: <https://www.csn.edu/csn-police-department> under the heading "Confidential Reporting".

To make a confidential report for statistical inclusion purposes, dial 3-1-1 from any on campus phone or (702) 895-3668.

## Counselors and Confidential Reporting

It is the Mission of Counseling and Psychological Services (CAPS) to offer a variety of free and confidential psychological services aimed to help students in their emotional, relational and behavioral growth.

Our Vision is to promote the personal and emotional growth, coping ability, problem-solving ability, and self-management of CSN student services. We believe that education is not limited solely to academic knowledge and that academic success is not only dependent on study and test-taking skills. Academic and career success can be facilitated by developing students' appreciation of the integration of behaviors, belief systems, emotions, interpersonal interactions and even their own health issues. Counseling and Psychological Services strives to help students to pursue their academic, personal and career goals. **Any CSN Student currently enrolled is eligible for CAPS Services.**

Reports made to CAPS counselors are confidential and will only be reported to University Police Services or local authorities with the reporting parties consent.

### Legal Exceptions:

Legal exceptions to confidentiality, in accordance with Nevada State Law, exist when:

- There is a need to protect against a clear & substantial risk of imminent serious harm to self or others.
- There is reasonable concern of abuse or neglect of a child or vulnerable adult.
- There is a court order for release of information.

## How to Report a Crime

When reporting an emergency, crime or suspicious activity at the college, follow these steps:

### For Emergencies:

- Dial 911
- Give your name and location to the dispatcher, state specifically that you are a CSN student, faculty, or staff member,
- Briefly describe the activity you are reporting,
- Request medical attention if needed,
- Remain calm and speak slowly,
- Stay on the phone until the dispatcher ends the call
- If possible, give a description of the person(s) and vehicle involved, location or direction of travel and presence of weapons if known.

### For Non-Emergencies:

From a campus phone, dial 311 or from a non-campus phone dial (702) 895-3669 to reach University Police Services Dispatch.

- Give your name and location to the dispatcher,
- Briefly describe the activity you are reporting,
- Stay on the phone until the dispatcher ends the call,
- If possible, give a description of the person (s) and/or vehicle involved, location or direction of travel, presence of weapons if known.

**Crime reports can be made in person at any of the following locations:**

University Police Services CSN Substations:

- Charleston Campus, Building M, Room 102
- North Las Vegas Campus, Building P
- Henderson Campus, Building C, Room 131,

Or at:

- University Police Services Headquarters located in the University Gateway Complex building at 1280 E Dorothy Ave, Las Vegas, NV 89119;
- The Claude I. Howard Department of Public Safety Building on Harman Ave west of Lied Library



## **Title IX Information**

The College of Southern Nevada is committed to providing a place of work and learning free of discrimination on the basis of race, color, national origin, disability (whether actual or perceived by others), religion, age, sex/gender (including pregnancy related conditions), sexual orientation, gender identity or expression, genetic information, veteran status (military status or military obligations) in the programs or activities which it operates. Where discrimination is found to have occurred, CSN will act to stop the discrimination, to prevent its recurrence, to remedy its effects, and to discipline those responsible.

The Office of Institutional Equity & Title IX is responsible for investigating complaints of unlawful discrimination and sexual harassment in admission, employment, and access to college services; investigating complaints regarding treatment in college-sponsored programs and activities; investigating Title IX concerns and assuring the college is in compliance with Title IX of the Education Act of 1972; collaborating with campus units in the development of the college's affirmative action plan; assisting units in the recruitment and retention of women, men, persons with disabilities and other under-represented groups; providing training in equal opportunity, sexual harassment, diversity, and other related topics as needed or by request; and advising faculty, staff, and students who believe they may have been subjected to sexual harassment or discrimination.

If you believe you have been subjected to discrimination please contact:

CSN Office of Institutional Equity:  
(702) 651-7481

## **Campus Security Authorities**

A campus security Authority is defined under the Clery Act as anyone who falls into the following four

categories:

- University Police Services;
- Any individual who has responsibility for campus security but who does not constitute the campus police department;
- Any individual specified in the college's annual security report as being designated a campus security authority; and
- Official with significant responsibility for student and campus activities.

Campus security authorities are required to report crimes they become aware of. Campus security authorities are generally only required to report for statistical purposes that an incident has occurred without revealing any personally identifiable information. Disclosure to a CSA may not trigger an investigation into an incident against the reporting parties' wishes, except in certain circumstances that pose an immediate or ongoing threat to campus safety.

## **Daily Crime Log**

In accordance with the Clery Act, University Police Services records division maintains a daily log of reported crimes. The log includes the type of incident, reported date and time of occurrence, general location of the crime as well as the disposition of the incident, if this information is known.

The daily crime log is updated within two business days of receipt of a report of a crime. The crime log can be viewed in person at University Police Services CSN Substation Monday – Friday 8:00 a.m. to 5:00 p.m. excluding weekends and holidays in which the college is closed. The crime log can be viewed online at [www.csn.edu/csn-police-department](http://www.csn.edu/csn-police-department).

## Timely Warnings

The purpose of a Timely Warning is to provide students, faculty, staff, and visitor's timely notification of crimes that may present a serious or continuing threat to the campus community. The intent of a Timely Warning is to not only inform the campus community that a crime has occurred, but to also heighten safety awareness and aid in the prevention of similar crimes.

A Timely Warning is an alert that is issued to the entire campus community whenever a crime covered by the Clery Act poses a serious or continuing threat to the students, employees, or visitors to any college property. Timely warnings will be issued on a case by case basis as soon as enough pertinent information is available.

Any crime covered under the Clery Act, which poses a serious or continuing threat to the campus community is evaluated for the potential need to distribute a Timely Warning. Each case is evaluated on an individual basis taking into account the seriousness of the offense, its frequency, and the likelihood of additional occurrence.

If a situation arises which may necessitate the dissemination of a Timely Warning, it is the responsibility of the first officer on scene to contact the on duty supervisor immediately. In the absence of an on duty supervisor an assistant chief or chief should be contacted immediately. After evaluation of the available information surrounding the incident in question, the chief or in his/her absence their designee, may make the final determination if a Timely Warning will be issued.

When a Timely Warning is to be issued, it is the responsibility of the chief or in his/her absence their designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the College President's Office.

When a Timely Warning is issued it will contain the phrase "Timely Warning Notification" in the subject line. The body of the alert will include a short description of the crime involved in the warning, and a description (if available) of the suspect. The warning will include instructions on how to contact University Police Services and will include personal safety information to aid members of the community in protecting themselves and in the prevention of similar crimes.

Dissemination of a Timely Warning will occur through various platforms including but not limited to, CSN Official e-mail notification systems, text messages, University Police Services website and social media sites, and CSN's main social media sites.

## Emergency Notifications

The purpose of an Emergency Notification is to provide students, faculty, staff, and visitors with notification of an emergency or dangerous situation that may present an immediate threat to the health and safety of the campus community. The intent of an emergency notification is to provide initial information about the incident and required actions to maintain life and safety security.

An emergency notification is an alert that is issued in the event that an emergency or dangerous situation presents an immediate threat to campus community. An emergency notification may overlap with a Clery Act crime, but is not limited to those covered under Clery. An emergency notification will be issued without delay and taking into account the safety of the community upon confirmation of the emergency. The notification may be tailored exclusively to the segment of the campus community at risk.

If a situation arises which may necessitate the dissemination of an emergency notification, after evaluation of the available information surrounding the incident in question, University Police Services Dispatch will be responsible for ensuring the dissemination of the initial message to the campus community.

If an emergency notification is to be issued, when possible, it is the responsibility of the division chief or in his/her absence their designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the College President's Office.

When an emergency notification is issued it will contain the phrase "Emergency Notification," or "Emergency Alert," in the subject line. The body of the alert will include a short description of the emergency incident or crime involved in the alert. The alert will include instructions on how to contact

University Police Services and will include personal safety information to aid members of the community in protecting themselves.

Dissemination of an emergency notification will occur through various platforms including but not limited to, electronic distribution via e-mail, text messaging, CSN inter-campus television system, posting to the CSN homepage website and posting to University Police Services and the CSN managed social media platforms.

Several members of University Police Services are authorized to send an emergency notification. If the determination to send an emergency notification is made by the chief or his/her designee or one of the following individuals may send the alert: University Police Services Dispatch, the assistant chief (s), lieutenant (s), Executive Assistant, Clery Compliance Coordinator or IT manager.

## **Emergency Response and Evacuation Procedures & Testing**

Depending on the particular circumstances of a situation that could pose an immediate threat and/or substantial disruption to the college community, a designee from campus police may also issue a notice through the CSN ENS and/or post a notice on the college's website at [www.csn.edu](http://www.csn.edu) in addition to the methods noted above unless issuing the alert will compromise the situation.

A notification will be sent to all those registered to receive alerts by email, text messages and/or mass dialers. This methodology will supplement the campus based methods noted above. Events that qualify for emergency notifications include, but are not limited to the following: Structure fire, bomb threats, active shooter on campus, medical, hazardous material, power outages and utility failures.

Each building has an emergency evacuation plan which included egress routes and exterior areas of assembly. These evacuation plans are posted at all elevator locations within the buildings. In addition, emergency procedures posters are displayed in the public areas of offices and on the police and emergency management web sites.

All occupants of a building are made aware of routes of egress through the assistance of assigned fire/evacuation floor wardens. Campus Police are trained on evacuation procedures as are selected civilian staff members. Officers are issued specific assignments each tour in the event of an emergency or campus lock down. Emergency evacuations and/or building lockdowns may occur at a single location and/or multiple locations simultaneously. Consequently, the utilization of a campus-wide alert is only initiated after a careful and deliberate process is completed and when issuing an alert will not compromise the situation.

Before an emergency, you should:

Familiarize yourself with the Emergency Management & Preparedness Guide located on the college's website at <https://www.csn.edu/emergencypreparedness>

### **Emergency Evacuation and Fire Drills**

Each building has assigned fire/evacuation floor wardens who provide training and direction to the college community during drills and actual emergency events.

### **Fire Prevention and Safety:**

Fire prevention is the shared responsibility of all members of the college community. We work closely with the State Fire Marshal and Fire Departments to provide fire prevention information to the college community. Awareness is probably the best weapon in maintaining a safe, fire-free environment. You should take the following precautions to protect yourself and others while on campus.

Report any conditions, which create a fire hazard (trash in the corridors or stairwells, missing fire extinguishers, blocked floor exits or stairwells, etc.) to campus police.

Know where the fire extinguishers are located. University Police Services and public safety staff has been trained to operate fire extinguishers.

Know the location of the fire alarms and how to activate them.

Know where the nearest fire exit is. Also, be prepared to use an alternate exit if necessary. Plan how you would escape in case of a fire.

Know the location of the fire stairwells.

Treat fire drills as real emergencies. Remember, practice becomes routine, which expedites evacuation, prevents confusion and minimizes panic.

During fire drills or a real fire, follow the instructions of security and public safety personnel. Faculty and staff who want to volunteer as fire wardens can do so by contacting the Office of Emergency Management.

**NEVER USE AN ELEVATOR WHEN A FIRE ALARM IS ACTIVATED TO EVACUATE THE BUILDING.**

## Personal Safety Tips

Campus safety is a shared community responsibility. If you see something, say something. Awareness, avoidance and risk reduction steps are key to safety. If you are the victim of a crime, please report it to the police immediately. Contact University Police Services at (702) 895-3669.

The following tips can be used on a daily basis:

When walking on/off campus:

If possible, avoid traveling alone.

Walk in well-lit areas. Do not take short cuts.  
Be alert while walking.

Observe your surroundings.

When walking to your vehicle have your keys ready in your hand.

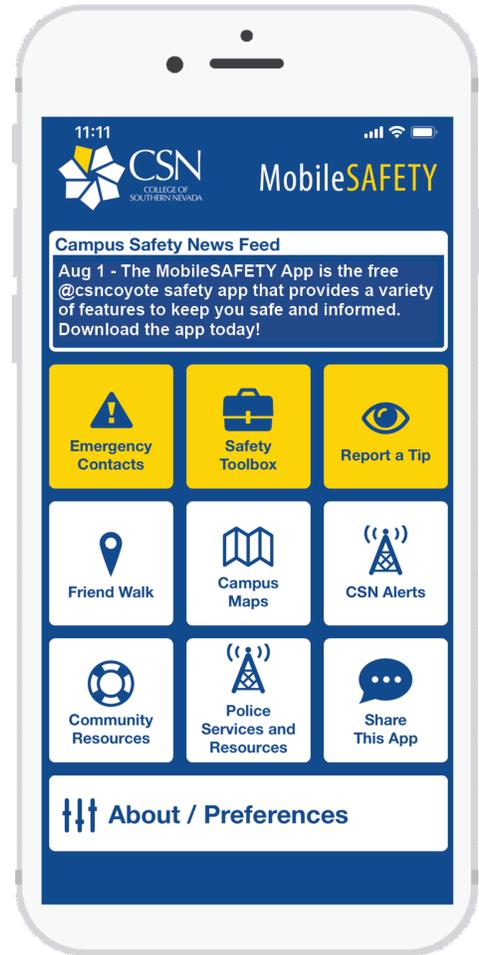
Keep purses tucked closely under your arm.

In the Office:

If you are working alone during off-hours, keep your doors locked.

Lock your door when leaving the office unattended no matter how long you plan to be gone.

Download the CSN Mobile Safety App!



## **Security Awareness and Crime Prevention Programs**

Throughout the year security awareness programs are offered and presented by University Police Services members. University Police Services provides security awareness presentations on various topics including sexual assault prevention, reporting suspicious or criminal activity on campus, possession and use of weapons, residence hall security, and tips for a safe campus.

Presentations outline ways to maintain personal safety. Students, faculty and staff are provided with information regarding crime on-campus, in the surrounding neighborhoods and ways to vigilant and aware of their surroundings. These presentations encourage members of the campus community to “see something, say something.”

**Sexual Assault Prevention:** This program focuses on security awareness and provided upon request (usually a few times a year.) This program is open to faculty, staff, and students. The class is designed to educate attendees to recognize the dangers of sexual assault, provide information on how to protect oneself, to provide tips for a safe campus, and assist with information on how to report a crime if one becomes a victim.

**Reporting Suspicious or Criminal Activity on Campus:** This is a collection of presentations that focus on security awareness and is provided upon request. The audience is the entire College community (meaning faculty, staff, and students). The information is primarily mentioned in all active shooter safety presentations and general safety presentations. Approximately 40 presentations are made per year. The presentations inform members of the College community and encourage them to "see something, say something" when they detect suspicious situations and/or individuals.

**Possession and Use of Weapons:** This is a collection of presentations focusing on security awareness, addressing what qualifies as a weapon and what is and is not legally allowed on campus. The audience is the entire College community. While the information included in these presentations is primarily mentioned in all orientations on campus, University Police Services also conducts approximately 35 to 40 presentations per year.

University Police Services offers various personal safety and crime prevention programs throughout the year. Police Services personnel facilitate programs for students, parents, faculty and new employees, and student organizations. Available programs include

classes regarding warning signs, prevention methods, ad steps that should be taken if employees find themselves in a workplace violence or active shooter situation. These classes are available on an ongoing basis throughout the year and include but are not limited to the following:

**Tips for a Safe Campus:** This program focuses on both security awareness and crime prevention. This program is offered throughout the year. The audience for this program is intended to be all members of the College community. The purpose of the program is to inform members of the campus of what to look for to avoid dangerous and illegal situations.

**Robbery and Theft Prevention:** This program focuses on crime prevention. The audience for the program is the College community. The goal is to inform members of the campus community of what to look for to avoid becoming a victim of crime.

In addition to personal safety presentations, University Police Services provides whistles for students and staff who wish to carry one with them.

Rape Aggression Defense (RAD) class is a physical self-defense program for women. University Police Services has certified instructors who teach these classes on a regular basis.

Girls on Guard, an alternative class to RAD, is a shorter class yet still includes both education and hands-on training techniques for participants.

### **Public Safety Protection Services/Escort Services**

To ensure additional safety after dark, the department provides uniformed escort service, to bus stop or vehicles, depending upon the availability of resources. Students, faculty and staff who need this service should call the appropriate security and public safety department at their campus location:

Charleston Campus (702) 651-5613

North Las Vegas Campus (702) 651-4055

Henderson Campus (702) 651-3113

We also recommend that you use the “buddy system”, organize groups and walk together to your destination. These small measures can make a big difference in your personal safety.

**Policy Statement Regarding the possession, use, and sale of alcoholic beverages and enforcement of State underage drinking laws**

The unlawful possession, use, sale, or distribution of alcohol by students or employees on CSN premises or as part of any College activity is prohibited.

The legal age for drinking alcohol in Nevada is 21. Any student or employee who violates underage drinking laws on campus will be subject to citation, arrest, and/or referral for disciplinary action.

**Policy Statement regarding the possession, use, and sale of illegal drugs and enforcement of Federal and State drug laws**

CSN is a drug free campus and the unlawful possession, use, sale, manufacture, or distribution of illegal drugs or other controlled substances on the College premises or as part of any College activity is illegal and is strictly prohibited.

Any student or employee who violates federal or state law or College policy regarding the manufacture, use or possession of illegal drugs will be subject to citation, arrest, and/or referral for disciplinary action.

## **Drug-Free Schools and Communities Act**

### **Notice to Students & Employees Regarding Illicit Drugs and Alcohol**

The College of Southern Nevada (CSN) believes that the unlawful possession or abuse of drugs and alcohol by students and employees presents multilevel risks to the individual, the learning environment and the college community as a whole. Substance abuse impedes the process of learning, teaching, personal development and the overall exercise of a person's true talents and abilities. There are also serious criminal and disciplinary sanctions that can be imposed on students and employees which will disrupt their studies or careers.

CSN provides this notice in compliance with federal law as part of CSN's program to prevent the possession, use, and distribution of illicit drugs and alcohol by students and employees. The information provided here includes campus rules and regulations pertaining to drugs and alcohol, possible health and social effects, the legal sanctions, and contact information for services and programs that can provide further information and assistance. Additionally, this notice informs students of the implications for eligibility of financial aid when students are convicted of possession or sale of illegal drugs.

#### **Illegal Drugs**

CSN is a drug free institution. Nevada state law and the Nevada System of Higher Education (NSHE) regulations prohibit the manufacture, distribution, possession or use of illegal or unauthorized drugs or drug paraphernalia on CSN property or at a CSN-sponsored activity.

The possession or use of prescription drugs without a proper prescription is a crime in the State of Nevada. A student's possession of a "medical marijuana card" or similar documentation supporting the use of illegal

drugs will not excuse or permit the manufacture, distribution, or use of illegal or unauthorized drugs or drug paraphernalia on CSN property or at a CSN-sponsored activity.

Violations of the law or NSHE regulations will result in disciplinary action for students and employees up to and including expulsion of students and/or termination of employment pursuant to Nevada state law, the CSN Student Conduct Code and the NSHE Code, and referral for criminal prosecution. Nevada law requires CSN to immediately terminate the employment of any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance regardless of where the incident occurred. The term controlled substance means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and crack. They also include legal drugs which are not prescribed by a licensed physician.

These violations are serious matters and can significantly impact education and employment.

#### **Alcohol**

CSN does not permit possession of alcohol on its property except for limited situations. The legal age for drinking alcohol in the State of Nevada is 21 years of age. Moreover, alcohol abuse or excessive drinking by those of lawful age has become more prevalent with tragic cases reported of death or serious impairment. This includes the forced consumption of alcohol in conjunction with initiations or affiliation with any organization; CSN prohibits any type of initiations requiring the consumption of alcohol.

NSHE regulations allow the use or consumption of alcohol on CSN property only in the following limited situations:

1) Upon receipt of a timely advance application, the CSN President may grant permission in writing for the sale or distribution of alcoholic beverages at a CSN sponsored event (including student organizations) and guest organizations approved to use CSN facilities. Such consideration will be based upon, but not limited to, such factors as number and ages of people in attendance, purpose of the event, supervision, security provisions, location, date and time of the function. The President's decision to allow alcohol is discretionary, and the decision is final. No other CSN officer, manager, or employee may approve the use of alcohol on campus or at a CSN-related event/function.

2) Alcohol procured and used in association with approved CSN academic classes (e.g. culinary classes).

#### Impairment in the Workplace and Classroom

It is the policy of the State of Nevada to ensure that its employees do not report for work in an impaired condition resulting from the use of alcohol or illegal drugs, or consume alcohol or use illegal drugs while on duty (including driving a personal vehicle while on college business or driving a state vehicle). Alcohol and drug-abuse and the use of alcohol and drugs in the workplace are issues of concern to the State of Nevada. Any employee who appears to be in an impaired condition at work is subject to a screening test for alcohol or drugs, and disciplinary action up to and including termination of employment. Referral to an employee assistance program is also possible.

Any State employee convicted of driving under the influence in violation of NRS 484.379 or any other offense for which driving under the influence is an element of the offense, and the offense occurred while driving a State vehicle or a private vehicle while on CSN business, is subject to discipline up to and including termination.

Any CSN student who comes to campus in an impaired condition resulting from the use or consumption of alcohol, non-prescribed drugs or

illegal drugs may be referred for discipline under the CSN Student Conduct Code, especially if their impaired condition causes the student to act out in a particular manner.

#### Sanctions

Violations of the law or NSHE regulations will result in disciplinary action for students and employees up to and including expulsion of students and/or termination of employment pursuant to the CSN Student Conduct Code and the NSHE Code, and referral for criminal prosecution.

Sanctions for student organizations may include, but are not limited to, warning, probation, denial of use of CSN facilities, and withdrawal of organization recognition. A disciplinary sanction may include the completion of an appropriate educational or rehabilitation program. Guests of the college will be subject to denial of permission to come to a CSN campus and for future use of its facilities. These violations are serious matters and can significantly impact education and employment.

#### Services and Programs for the CSN Community That Address Substance Abuse

CSN's Counseling and Psychological Services (CAPS) department offers a variety of free and confidential services that include: prevention, crisis intervention, assessments and evaluations, and treatment via on-campus services and/or community referrals.

For CSN employees, an Employee Assistance Program is also available. CSN currently contracts EAP services through LifeWorks. LifeWorks consultants are available 24 hours a day, 7 days a week, 365 days a year. Employees may contact LifeWorks via:

Telephone: 877-234-5151

En español, llame al 888-732-9020

TTY/TDD: 800-999-3004

[www.lifeworks.com](http://www.lifeworks.com)

Other Resources available through toll-free telephone contacts:

Federal Substance Abuse and Mental Health Services Administration's Treatment Routing Services: 1-800-662-4357 (HELP) Refers callers to local drug treatment centers and support groups.

Al-Anon: 1-800-344-2666 Will refer families of substance abusers to group meeting in their local area.

Cocaine Hotline: 1-866-236-1651 24/7 drug helpline

#### Local Groups/Groups for Families

Las Vegas Recovery Center: (702) 515-1373

Salvation Army Adult Rehabilitation Program: (702) 399-2769

WestCare Detox: (702) 383-4044

Alcoholics Anonymous Las Vegas Central Office: (702) 598-1888; <http://www.lvcentraloffice.org/>

Region 51 Narcotics Anonymous: (888) 495-3222; <http://www.region51na.org/>

Valley View Family Counseling Service: (702) 320-3180

Community Counseling Center: (702) 369-8700; [www.cccofsn.org](http://www.cccofsn.org)

#### State and Federal Criminal Statutes

In addition to the CSN student conduct code, a student will be subjected to all local, state, and federal laws related to substance abuse or the possession/use of alcohol. The following state laws apply to any student conduct, whether on or off campus. In these instances, the student is being regarded as a resident of the state of Nevada.

#### NRS 202.020

Purchase, consumption or possession of alcoholic beverage by a minor: Any person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor.

#### NRS 202.040

False representation by a minor to obtain intoxicating liquor: Every minor who shall falsely represent him/herself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

#### NRS 202.055

Sale or furnishing of alcoholic beverage to a minor: aiding a minor to purchase or procure alcoholic beverage. Every person who knowingly sells, gives, or otherwise furnishes an alcoholic beverage to any person under 21 years of age...is guilty of a misdemeanor.

#### NRS 205.460

Preparation, transfer, or use of false identification regarding persons under 21 years of age; (1) Every person who counterfeits, forges, alters, erases, or obliterates, or...(2) Every person under the age of 21 years who uses or attempts to use or proffers any counterfeited, forged, erased or obliterated card, writing paper, document, or any photocopy print, Photostat, or other replica thereof...for the purpose and with the intention of purchasing alcoholic liquor or being served alcoholic liquor...or entering gambling establishments...shall be guilty of a misdemeanor.

#### NRS 453.146

The board may adopt a regulation with respect to a substance, to include steroids and other enhancement products without medical necessity, if it is found that the substance has potential for abuse.

Federal criminal laws can also apply depending on the circumstances.

#### Applicable Laws and Regulations:

The NSHE regulations apply to all CSN employees. NSHE Code Title 2, Section 6.2.1(h) prohibits any employee to be under the influence of intoxicants, or, without a valid medical excuse, being under the

influence of controlled substances while on duty. NSHE Code Title 2, Section 6.2.2(m) prohibits any employee or student while on NSHE property or at a NSHE function to engage in any act prohibited by local, state or federal law. Everyone on NSHE property is subject to all local, state, and federal laws related to substance abuse or the possession or use of alcohol.

#### Disciplinary and Legal Sanctions:

Any act prohibited by NSHE regulations or by local, state or federal law which occurs on NSHE property or NSHE functions shall constitute cause for discipline which for students can include a warning, reprimand, restitution, probation, suspension or expulsion. Sanctions for employees can include any of the above plus termination of employment. Any act that is prohibited by local, state or federal law will be referred for criminal prosecution by the appropriate jurisdictional authorities.

As provided by statute, any state employee who is under the influence of alcohol or drugs while on duty or who applies for a position approved by the Personnel Commission as affecting public safety is subject to a screening test for alcohol or drugs.

Emphasis will be on rehabilitation and referral to an employee assistance program when an employee is under the influence of alcohol or drugs while on duty. The appointing authority shall, however, take into consideration the circumstances and actions of the employee in determining appropriate disciplinary action.

Any state employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must be terminated as required by NRS 193.105, regardless of where the incident occurred.

Any state employee who is convicted of driving under the influence in violation of NRS 484.379 or of

any other offense for which driving under the influence is an element of the offense, and the offense occurred while driving a state vehicle or a privately owned vehicle on state business, is subject to discipline up to and including termination.

The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace is prohibited. Any state employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while on duty or on the premises of a state agency will be subject to discipline up to and including termination.

The term "controlled substance" means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack". They also include "legal drugs" which are not prescribed by a licensed physician.

Each state employee is required to inform his or her employer within five days after he or she is convicted for violation of any federal or state criminal drug statute when such a violation occurred while on duty or on the employer's premises.

Any agency receiving a federal contract or grant must notify the U.S. government agency with which the contract or grant was made within ten days after receiving notice that an employee of the agency was convicted within the means used in paragraph 7, above.

NEVADA STATE BOARD OF REGENTS  
HANDBOOK

Title 4, Chapter 3. Section 44.

The NSHE Anti-Drug Policy Statement

The NSHE prohibits the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in the workplace. Any employee who violates this policy is subject to disciplinary action, which may include termination of employment.

During the course of employment, any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must be terminated as required by Nevada Revised Statutes 193.105, regardless of where the incident occurred.

Any employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while acting within the scope of his/her NSHE employment will be subject to discipline up to and including termination.

The term, "controlled substance" means any drug defined as such under the regulations adopted pursuant to Nevada Revised Statutes 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack." They also include "legal drugs" which are not prescribed by a licensed physician.

Each State employee is required to inform his or her appointing authority within five days after he or she is convicted for violation of any federal or state criminal drug statute when such violation occurred while representing the NSHE or on the premises.

Any government agency with which the NSHE holds a contract or grant will be notified within ten days after receiving notice that an employee of the agency was convicted within the meaning used in paragraph 4, above.

Employees desiring more information concerning substance abuse, or seeking information on counseling may contact the designated Employee Assistance Representative for their institution.

(B/R 5/92)

**IMPACT ON FEDERAL STUDENT AID ELIGIBILITY:** Drug convictions while enrolled as a student at CSN may affect a student's eligibility for federal student aid. "Drug convictions during a period of enrollment in which the student is receiving Title IV, HEA program funds, under any federal or state law involving the possession or sale of illegal drugs will result in the loss of eligibility for any Title IV, HEA grant, loan, or work-study assistance." [HEA Sec. 484(r)(1); 20 U. S. C. 109® (1)].

For more information refer to the Federal Student Aid Webpage at: <http://ifap.ed.gov/ifap/byAwardYear.jsp?type=drugworksheets>

For further information refer to the US Department of Education Web site at: <http://www2.ed.gov/policy/fund/reg/edgarReg/edgar.html>.

This annual notice is sent to all College of Southern Nevada students and employees as part of its drug prevention program in compliance with the Drug-free Schools and Communities Act as further articulated in the Dept. of Education General Administrative Regulations, 34 C.F.R. Subtitle A, Part 86.

## Sexual Assault, Domestic Violence, Dating Violence, and Stalking

The College of Southern Nevada is a diverse community committed to creating and maintaining a safe campus where all persons who participate in College programs and activities can work and learn together in an atmosphere free of all forms of harassment, discrimination, or intimidation. Sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence, and stalking are violations of College policy.

The College of Southern Nevada will respond promptly to reports of sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence and stalking.

### Definition of Terms:

#### Domestic Violence, NRS 33.018

1. Domestic violence occurs when a person commits one of the following acts against or upon the person's spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person is or was actually residing, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person's minor child or any other person who has been appointed the custodian or legal guardian for the person's minor child:

- (a) A battery.
- (b) An assault.
- (c) Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform.
- (d) A sexual assault.
- (e) A knowing, purposeful or reckless course of conduct intended to harass the other person. Such conduct may include, but is not limited to:

- (1) Stalking.
- (2) Arson.
- (3) Trespassing.
- (4) Larceny.
- (5) Destruction of private property.
- (6) Carrying a concealed weapon without a permit.
- (7) Injuring or killing an animal.
- (f) A false imprisonment.
- (g) Unlawful entry of the other person's residence, or forcible entry against the other person's will if there is a reasonably foreseeable risk of harm to the other person from the entry.

### Dating Violence:

Nevada law does not distinguish between Dating Violence and Domestic Violence. For Clery reporting purposes crimes meeting the below definition will be reported as dating violence:

Dating violence is an act committed by a person who is or has been in a "dating relationship" with the reporting party:

The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. "Dating relationship" means frequent, intimate associations primarily characterized by the expectation of affection or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context; and

Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party. Dating violence includes, but is not limited to, mental, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. For the purpose of complying with requirements of this section and 34

CFR 668.41, any incident meeting this definition is considered a crime for the purpose of Clery Act reporting.

#### Sexual Assault, NRS 200.366(1):

A person who subjects another person to sexual penetration, or who forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct, is guilty of sexual assault.

#### Stalking, NRS 200.575(1):

A person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, and that actually causes the victim to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, commits the crime of stalking.

#### Coercion:

the use of violence or threats of violence against a person or the person's family or property, depriving or hindering a person in the use of any tool, implement or clothing, attempting to intimidate a person by threats or force, or when committed with the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing.

In the context of sexual misconduct, coercion is the use of pressure to compel another individual to initiate or continue sexual activity against an individual's will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person's words or conduct are sufficient to constitute coercion if they impair another individual's freedom of will and ability to

choose whether or not to engage in sexual activity.

#### Consent:

An affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity. Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.

The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.

The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity or gender expression.

Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.

Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.

Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

## **Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault, and Stalking**

The College encourages all members of the community who believe that they have experienced sexual misconduct or gender based violence to seek immediate medical attention and take steps to preserve pertinent information and tangible materials, regardless of whether or not an individual wishes to make a report to the College or law enforcement.

### **Evidence Preservation:**

Although in the immediate aftermath of an incident, an individual may not be interested in reporting the incident to the College or in pressing charges, preserving evidence immediately can be vital to a successful investigation if, in the future, an individual decides to move forward with a civil, criminal, or College conduct case, or seeks a protective order.

Here are some tips on preserving evidence:

Avoid any of the following before seeking medical attention: showering, bathing, douching, brushing of teeth, going to the bathroom, drinking, and/or change of clothing.

Similarly, any clothing, towels or bedding should remain untouched pending collection by law enforcement. Whether or not an individual has chosen how to proceed at the time of the medical examination, taking the step to gather evidence will preserve the full range of options to seek resolution through the pursuit of criminal investigation or through the College's complaint processes.

If an individual has any bruising or injuries, they should take photos of the bruising with a camera and document the date and time of the photograph (cell phones automatically do this). If an individual goes to

the hospital they can do this as it is deemed necessary.

Medical attention is also strongly encouraged. If a survivor of sexual assault would prefer to remain anonymous, they can receive an evidentiary exam at no cost at an area hospital without filing a police report. These exams are filed under a Jane/John Doe name. If a survivor chooses to file a police report, it should be noted that a police report states what happened and does not require the survivor to press charges. The choice remains with the individual whether to press charges.

### **Persons or Organizations that Can Assist Victims**

The following support services are available should victims want to access them:

#### **Student Counseling and Psychological services (CAPS):**

West Charleston (702) 651-5518

Henderson (702) 651-3099

North Las Vegas (702) 651-4099

#### **Office of Student Conduct**

Charleston Campus: (702) 651-4796

North Las Vegas Campus: (702) 651-5920

Henderson Campus: (702) 651-3144

#### **Office of Institutional Equity:**

(702) 651-7481

To notify and report the crime off-campus, contact:  
911 in emergency situations;  
Las Vegas Metropolitan Police Department (702) 828-3421  
North Las Vegas Police Department (702) 633-1390  
Henderson Police Department (702) 267-5000

University Police Services at (702) 895-3669 or 9-1-1 from a campus phone.

#### Options about the Involvement of Law Enforcement:

You have the option to report to, or decline to report to, the College and local law enforcement: Although the College strongly encourages prompt reporting of dating violence, domestic violence, sexual assault, or stalking individuals have the option of reporting to (a) local law enforcement; (b) the College, including University Police Services; (c) both (a) and (b); or (d) none of the above. This means that individuals have the right to decline to notify the College or law enforcement officials.

If you want to notify local law enforcement, the College can assist you in notifying those authorities: If an individual wants to notify local law enforcement, then the College will, upon request, help that individual make a report to local law enforcement. A report to local law enforcement is separate from a report to the College.

**Process of Making a Police Report:** Anyone wishing to file a police report may contact (702) 985-3669 (9-11 in emergency situations) to reach University Police Services, file a report in person at any of the University Police Services stations and substations.

**Contact Information:** An individual who wishes to pursue criminal action in addition to, or instead of, making a report to the College for dating violence,

domestic violence, sexual assault, or stalking may contact law enforcement directly by calling: 911 (for emergencies) or 702-985-3669 University Police Services or in-person at one of the locations mentioned in Part I of this report.

#### RISK REDUCTION AWARENESS, WARNING SIGNS OF ABUSIVE BEHAVIOR AND FUTURE ATTACKS:

No victim is ever to blame for being assaulted or abused. Unfortunately, studies show that a person who is the victim of sexual or dating violence is more likely to be re-victimized. Below are some tips to help reduce your risk, to recognize warnings signs of abusive behavior and how to reduce the risk of a potential attack.

#### Warning Signs of Abusive Behavior:

Domestic and dating abuse often escalates from threats and verbal abuse to violence. And, while physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are also severe. Warning signs of dating and domestic violence include:

- Being afraid of your partner.
- Constantly watching what you say to avoid a “blow up.”
- Feelings of low self-worth and helplessness about your relationship.
- Feeling isolated from family or friends because of your relationship.
- Hiding bruises or other injuries from family or friends.
- Being prevented from working, studying, going home, and/or using technology (including your cell phone.)
- Being monitored by your partner at home, work or school.
- Being forced to do things you don’t want to do.

Help Reduce Your Risk and Avoid Potential Attacks

If you are being abused or suspect that someone you know is being abused, speak up or intervene.

Get help by contacting the Counseling and Psychological Services (CAPS).

Learn how to look for “red flags” in relationships so you can learn to avoid some of those characteristics in future partners

Consider making a report with Campus Police and/or the Title IX Coordinator and ask for a “no contact” directive from the College to prevent future contact

Consider getting a protection from abuse order or no contact order from a local judge or magisterial justice

Learn more about what behaviors constitute dating and domestic violence, understand it is not your fault, and talk with friends and family members about ways you can be supported

Trust your instincts—if something doesn’t feel right in a relationship, speak up or end it

Sexual Assault Prevention Tips from RAINN (Rape Abuse and Incest National Network)

- Be aware of rape drugs.
- Try not to leave your drink unattended.
- Only drink from un-opened containers or from drinks you have watched being made and poured.
- Avoid group drinks like punch bowls.
- Cover your drink. It is easy to slip in a small pill even while you are holding your drink. Hold a cup with your hand over the top, or choose drinks that are contained in a bottle and keep your thumb over the nozzle.
- If you feel extremely tired or drunk for no apparent reason, you may have been drugged. Find your friends and ask them to leave with you as soon as possible.
- If you suspect you have been drugged, go to a hospital and ask to be tested.
- Keep track of how many drinks you have had.
- Try to come and leave with a group of people you trust.

- Avoid giving out your personal information (phone number, where you live, etc.). If someone asks for your number, take his/ her number instead of giving out yours.

Bystander Intervention:

There are many things men and women can do to help prevent sexual violence. If you see someone in danger of being assaulted:

- Step in and offer assistance. Ask if the person needs help. NOTE: Before stepping in, make sure to evaluate the risk. If it means putting yourself in danger, call 911 instead.
- Don’t leave. If you remain at the scene and are a witness, the perpetrator is less likely to do anything.
- If you know the perpetrator, tell the person you do not approve of their actions. Ask the person to leave the potential victim alone.

*Be an ally:*

When you go to a party, go with a group of friends. Arrive together, check in with each other frequently and leave together.

Have a buddy system. Don’t be afraid to let a friend know if you are worried about her/his safety.

If you see someone who is intoxicated, offer to call a cab.

*If someone you know has been assaulted:*

Listen. Be there. Don’t be judgmental.

Be patient. Remember, it will take your friend some time to deal with the crime.

Help to empower your friend or family member. Sexual assault is a crime that takes away an individual’s power, it is important not to compound this experience by putting pressure on your friend or family member to do things that they are not ready to do yet.

Encourage your friend to report the rape to law enforcement (call 911 in most areas). If your friend is willing to seek medical attention or report the assault, offer to accompany them wherever they need to go (hospital, police station, campus security, etc.).

Encourage him or her to contact one of the hotlines, but realize that only your friend can make the decision to get help.

For more information, please visit the RAINN website at: <https://www.rainn.org/>

On Campus Support Services and Off Campus Resources:

The College offers on campus support services and/or recommends off campus resources to assist victims/survivors take back control and to provide effective services to both the victim/survivor and the accused perpetrator. Victims/survivors are encouraged to contact any of the following services; however, the final choice of the victim/survivor will be supported. Also, we will provide information for future referrals upon request by personnel of the University Police Services, Office of Institutional Equity and/or Title IX Office.

Counseling and Psychological Services:

Counseling and Psychological Services (CAPS) offers a variety of free and confidential services aimed at helping CSN students to achieve their personal and academic goals. Students often find that personal issues impact their ability to be successful at college. CAPS provides confidential short-term counseling/psychotherapy for individuals, couples (students only) and groups; group therapy; support groups; and crisis intervention. Services are available to students taking at least 6 credits during Spring/Fall semesters or 3 credits during Summer terms. CAPS is also available to assist faculty and staff by offering consultation on student-specific concerns or classroom situations and educational presentations and programs.

CAPS can help with...

Depression

Managing Stress

Dealing with traumatic experiences (e.g. sexual assault, physical abuse)

Coping with grief and loss

Managing anxiety

More detailed information about CAPS can be found at [www.csn.edu/caps](http://www.csn.edu/caps). For consultation or to schedule an appointment with CAPS, please call:

North Las Vegas Campus (702) 651-4482

Charleston & Henderson Campuses (702) 651-5518

Employee Assistance Program:

It is the policy of the Nevada System of Higher Education to provide an Employee Assistance Program (EAP) that allows employees to access a referral service designed to help NSHE employees and their families through personal difficulties. The EAP is designed to treat many types of problems and is accessible by phone twenty-four hours a day, seven days a week. The EAP program is a confidential assessment and referral service specifically designed to assist employees and families in handling personal and work-related issues.

The LifeWorks program allows up to three sessions of EAP counseling services per year and unlimited telephone and online services at no cost to the employee. When you call the LifeWorks program, a professional consultant can listen to your questions and concerns provide a confidential sounding board, and help find solutions and resources to help. LifeWorks consultants are available 24 hours a day, 7 days a week, 365 days a year. You can also visit the web site at [www.lifeworks.com](http://www.lifeworks.com) to watch short educational videos, read or download articles, take

interactive self-assessments, e-mail consultants, find online resources, and much more. The LifeWorks service is brought to employees free of charge by the College of Southern Nevada and it's completely confidential.

### Bystander Intervention

At CSN, the health, safety, and welfare of our students and community are paramount concerns. As such, all CSN students are encouraged to intervene or interrupt harmful behavior or speech that you witness.

Examples of bystander intervention:

Confronting people who seclude, hit on, try to make out with, or have sex with people who are incapacitated;

Speaking up when someone discusses plans to take sexual advantage of another person;

Interjecting yourself into a conversation where another person seems unsafe;

Refusing to leave the area (or call police) if a person is trying to get you to leave so they can take advantage of another;

Reporting incidents that violate the Student Code of Conduct.

CSN students are expected to alert appropriate officials in the event of any health or safety emergency – specifically including those involving the abuse of alcohol or drugs – even if violations of the Student Code of Conduct may have occurred in connection with such an emergency.

In a situation involving imminent threat or danger to the health or safety of any individual (s), students are generally expected:

To contact emergency officials by calling 911 to report the incident.

To remain with the individual (s) needing emergency treatment and cooperate with emergency officials, so long as it is safe to do so.

To meet with appropriate College officials after the incident and cooperate with any College investigation.

## **Institutional Procedures for Disciplinary Action in cases of alleged Domestic Violence, Dating Violence, Sexual Assault or Stalking**

If a student is found guilty of violating college rules, he/she shall be subjected to the following range of sanctions defined in the Board of Regents Handbook, Title 2, Chapter 10 of the NSHE Rules of Conduct and Procedures for Students: admonition, warning, censure, disciplinary probation, restitution, suspension, expulsion, ejection and/or arrest by the civil authorities. The following are Institutional disciplinary procedures and actions including, but not limited to, cases of alleged sexual violence/assault, dating violence, domestic violence or stalking.

### Complaint of Student Misconduct:

Any member of the institution community may file a complaint against a student for violations of the rules of conduct. The complaint shall be prepared in writing and filed with a student conduct officer. Any complaint should be submitted as soon as possible after the incident takes place.

### Resolution of a Student Misconduct Complaint:

The student conduct officer, coordinator or designee may conduct an investigation to determine if the complaint has merit. At any time, the student conduct officer may determine that the best course of action to take is to informally resolve the complaint through mediation, conflict resolution, or an educational

conference. Upon completion of the investigation, the student conduct officer or coordinator will deliver a letter to the student. The letter shall state the factual allegations, the charges, the student conduct officer's or coordinator's proposed informal resolution process, if not completed earlier, and a copy of this chapter.

In computing any period of time prescribed by this Chapter, the day of the act, event or default from which a designated period of time begins to run shall not be included. The last day of the time period shall be counted, unless it is a Saturday, Sunday or legal State holiday, in which case the time period runs until the end of the next day which is not a Saturday, Sunday or legal State holiday.

If the student conduct officer and charged student do not reach an informal resolution or if the charged student requests a hearing, then the student conduct officer or coordinator shall notify the charged student in writing that the matter will be addressed through a hearing before a student conduct board or a student conduct hearing officer. A time shall be set for a student conduct hearing to occur within a reasonable time from this notification, yet not more than twenty-five (25) calendar days from the date of the decision to proceed with formal resolution of the complaint. Maximum time limits for scheduling of student conduct hearings may be extended at the discretion of the student conduct officer or coordinator. Notice of the hearing may be given by electronic mail or by first class mail with the U.S. Postal Service with delivery confirmation to the last known address of the student or by personal delivery.

The charged student shall participate in and work with the student conduct officer or designee for an informal resolution of the complaint. At the conclusion of the successful informal resolution process, a written determination shall be signed by both the student conduct officer or coordinator, and charged student which may include any of the disciplinary sanctions described in this chapter. At

any time prior to signing a written determination, the charged student has the right to request a hearing before a hearing board or hearing officer as the means to resolve the complaint.

### Hearings

A hearing before a student conduct board or hearing officer shall be conducted under the following rules of procedure:

In student conduct hearings involving more than one charged student, the student conduct officer or coordinator, in his or her discretion, may permit the student conduct hearing concerning each charged student to be conducted either separately or jointly.

The charged student has the right to be assisted by an advisor. The advisor serves as a supporter and advisor during the conduct hearing. The charged student and the student conduct officer or coordinator are responsible for presenting his or her own information, introducing witnesses, and answering questions throughout the hearing. When a student selects an advisor, in this process the advisor has no right to speak during the hearing except to the charged student. The advisor may be an attorney. The student conduct officer or coordinator has sole discretion to allow for a delay in the hearing to allow for the scheduling conflicts of an advisor.

The charged student and student conduct officer or coordinator shall notify the opposing party of all witnesses and provide copies of all documents and records in writing that the party proposes to introduce as evidence at least five (5) calendar days prior to the hearing. The president shall issue subpoenas to compel the attendance of persons and the presentation of documents at all hearings established under this chapter upon the request of the person charged or of the student conduct officer or coordinator. Such subpoena authority shall be exercised under the authority conferred by NRS 396.323.

The charged student (s) and advisors, if any, along with the student conduct officer shall be allowed to attend the entire portion of the hearing, at which information is received, excluding the time of deliberations. Admission of any other person to the student conduct hearing shall be at the discretion of the student conduct board or hearing officer.

Witnesses will provide information to, and answer questions from, the student conduct board or hearing officer. The charged student and student conduct officer may suggest questions. These questions will be directed to the chairperson of the conduct board or the hearing officer, who will question the witnesses directly. The chairperson of the conduct board or the hearing officer will decide on the specific course of questioning and/or information sharing throughout the hearing.

All student conduct boards, hearing officers, or student conduct officers, may accommodate concerns for personal safety, well-being, and/or fears of confrontation, by the complainant, the accused, and witnesses, during the hearing or during the informal resolution process by providing the opportunity for the hearing board or student conduct officer to receive the pertinent information and conduct conversations for the resolution of the case using methods other than requiring both parties to be present in the same room at the same time. Such options include use of a visual screen, participation by videophone, closed circuit television, video conferencing, videotape, audio tape, written statement, or other means, where and as determined by the chairperson of the student conduct hearing board or hearing officer conducting the hearing.

Either party may present pertinent written statements, records, or other information to the student conduct board or hearing officer. The formal rules of evidence in court shall not apply but irrelevant or unduly repetitious evidence shall be excluded.

To the extent consistent with the Family Educational Rights and Privacy Act (“FERPA”) the hearing, except for deliberations, shall be taped or digitally recorded. Upon request by the student, a written transcript will be provided at the student’s expense. Personally identifiable information will be removed. The record shall be the property of the institution, and will be maintained with the student’s conduct records by the student conduct officer.

Student conduct hearings shall be conducted in private, unless the charged student requests an open hearing. An open hearing must be held consistent with Subsection (f).

If a charged student, with notice, does not appear at a student conduct hearing, the information in support of the complaint shall be presented, considered, and acted upon even if the charged student is not present. Failure of the student to appear is not evidence that the student was responsible for the charge of misconduct.

The hearing will proceed according to the institution’s schedule and will not be delayed by another process off campus. The chairperson of the student conduct board or the hearing officer decides procedural questions.

The members of the student conduct board or the hearing officer deliberate [s] in closed session after the hearing has concluded, and shall determine whether or not the charged student has violated each section of the rules of conduct that the student is charged with having violated. This determination is made through consensus when possible, and if not possible, then by a simple majority vote of the board members.

The student conduct board or hearing officer’s determination shall be made on the basis of whether it is more likely than not that the charged student

violated the rules of conduct. [An expulsion requires a finding of substantial evidence of wrong doing].

If the charged student is found not to have violated the rules of conduct, then the hearing is concluded. If the charged student is found to have violated the rules of conduct, then the student conduct board or hearing officer will discuss possible sanctions for the student after being informed of the student's disciplinary record with the institution.

The student conduct board chairperson or the hearing officer will provide the board's decision on the violation and, if appropriate, for sanctions to the student conduct officer or coordinator and to the student. This written decision will be served within seven (7) calendar days of the conclusion of the hearing. The written decision may be served by electronic mail or by first class mail with the U.S. Postal Service with delivery confirmation to the last known address of the student or by personal delivery. Service is complete upon sending of the email or depositing with the U.S. Postal Service.

With respect to an institutional disciplinary action alleging sexual violence, domestic violence, dating violence or stalking offense, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. §1092 (f). 34 CFR 668.46 (Clery Act) requires that the complainant and respondent must be informed simultaneously of the outcome.

## Appeals

A student who is aggrieved by the decision of a student conduct hearing board or hearing officer may appeal to a vice president designated by the president or the president may decide to hear the appeal. The appeal shall be in writing and delivered to the student conduct officer within seven (7) calendar days of the student's receipt of the decision. The student's appeal

must include all written arguments in support of the appeal.

The only grounds for an appeal are:

Deviations from procedures set forth which results in significant prejudice.

The decision reached regarding the charged student was not based on a decision that it was more likely than not that the charged student violated the rules of conduct.

The sanction (s) imposed were not appropriate for the violation of the rules of conduct which the student was found to have committed.

The student conduct officer shall review the appeal and direct it, along with the recording of the hearing, any written evidence and arguments, and decision to the vice president designated by the president to hear the appeal within fourteen (14) calendar days of receiving the appeal. With the record, the student conduct officer shall file written arguments in opposition to the appeal.

The designated vice president shall review the recording of the hearing and the complaint, and decision, along with any information and evidence that was part of the decision-making of the conduct case, and will decide whether or not the appeal should be upheld. The designated vice president may uphold the decision, may refer the case back to the original board or hearing officer or may order a new hearing before a new board or hearing officer.

The decision of the vice president shall be in writing and served upon the student and student conduct officer within thirty (30) calendar days of the receipt of the decision and record of the hearing by the vice president. The vice president may extend the time limit of this section by written notice to the parties.

Any sanction against the student shall not take effect until any appeal is concluded.

The student conduct officer may suspend any time limits contained in this chapter during winter or summer breaks.

#### Sanctions:

The following are the disciplinary sanctions that may be imposed on a student found to have violated the rules of conduct. More than one sanction may be imposed.

**Warning.** A notice, oral or written, that the student has violated the rules of conduct.

**Reprimand.** A written reprimand for violation of specified regulations.

**Restitution.** Compensation for loss, damage, theft or misappropriation of property, or injuries sustained in an incident of student misconduct. This may take the form of appropriate service, monetary, or material replacement or a combination of these.

**Probation.** Probation consists of a designated period of time and includes the probability of more severe disciplinary sanctions if the student is found to have violated any institutional regulation (s) during the probationary period.

**Loss of Privileges.** Denial of specified privileges for a designated period of time. This may include denying the student access to any campus, site, or building while permitting the student to enroll in off-campus classes such as internet or correspondence classes.

#### Discretionary and Educational Sanctions:

Participation in specific educational programs, such as alcohol or other drug educational intervention conferences, assessments, educational activities, including on-line instructional workshops, and work assignments or service to the institution or the community, and other related discretionary assignments.

**Withholding of a Degree.** Prior to the awarding of a degree, the institution may withhold a degree from a student.

**Institutional Suspension.** Exclusion for a definite period of time from attending classes and from participating in other activities of the System, as set forth in a written notice to the student. The official transcript of the student shall be marked —DISCIPLINARY SUSPENSION EFFECTIVE \_\_\_TO\_\_\_. The parents or legal guardians of minor students shall be notified of the action.

**Deferred Institutional Suspension.** Deferred separation of the student from the institution until the close of the current semester or some other time frame for review of student progress in addressing the conduct matter.

**Institutional Expulsion.** Termination of student registration and status for an indefinite period of time. Permission of the president shall be required for readmission. The official transcript of the student shall be marked —DISCIPLINARY EXPULSION EFFECTIVE. The parents or legal guardians of minor students shall be notified of the action.

A student who is enrolled in his or her last semester before graduation or is not currently enrolled in the System and who was not registered during the previous semester or who graduated at the end of the previous semester may request that the notation of the disciplinary expulsion be removed from the official transcript when four years have elapsed since

the expiration of the student's expulsion or termination. Such request must be submitted in writing to the president or designee. If the request is not granted, the student at yearly intervals thereafter may submit a request for removal of the notation.

#### Emergency Removal:

The president, or the student conduct officer, may impose an immediate emergency removal (hereafter, "removal") prior to the resolution of a charge of violation of the rules of conduct on the charged student. This removal includes the immediate exclusion from the institution and all of the institution's campuses, sites, locations, and property of a student for an interim period whenever the president determines that this is required to:

Insure the safety and well-being of members of the institution's community,

Protect institution property; or

If the student poses an ongoing threat of disruption of, or interference with, the normal operations of the institution; or

Protect any student from sexual harassment or retaliation for the report of sexual harassment.

#### Conditions of Emergency Removal and Hearing:

When an emergency removal is imposed, the charged student shall be denied access to the institution, including classes and all other institutional activities or privileges for which the student might otherwise be eligible, as the president or the student conduct officer may determine to be appropriate. During the time of the removal from the institution, the student may not come onto institutional property for any reason other than meeting with the appropriate official(s) regarding resolution of the emergency removal and the student conduct violation. The student conduct officer may permit the student to participate in distance learning classes that do not include entering onto institutional property and provide adequate protections to prevent any of the

conditions of (a), (b), (c) or (d), above, from occurring. Any student so removed shall be afforded an opportunity for a hearing on the emergency removal no later than fourteen (14) calendar days following the removal unless the student agrees to delay the hearing to a later time. A hearing officer shall hold the hearing under the hearing procedures of the rules of conduct where those may be applicable. The student conduct hearing officer shall make a recommendation to the president. The president's decision upon the hearing officer's recommendation shall be final. The removal does not replace the regular disciplinary process, which shall proceed under this chapter.

Interim measures as described in NSHE Handbook, Title 4, Chapter 8, Section 13, except for emergency removal of the student, may be implemented without a hearing and are not subject to any grievance procedure.

#### **Procedures Available when Sexual Harassment is Alleged.**

The following additional procedures apply in proceedings alleging sexual harassment:

A complainant and a person against whom a complaint of alleged sexual harassment is filed (respondent) shall have the opportunity to select an independent advisor for assistance, support and advice. The complainant and respondent shall be advised at the beginning of the complaint process that he or she may select an independent advisor and it shall become the choice of the complainant or respondent to utilize or not utilize the independent advisor. The independent advisor may be brought into the process at any time at the request of the complainant or the respondent. The institutional affirmative action officer, Title IX Coordinator or the student conduct officer shall advise the complainant and respondent of this right. The means and manner by which an independent advisor shall be made available shall be determined by each institution or unit;

The complainant may choose to not permit the matter to be resolved by the informal resolution process or may terminate the informal resolution process at any time prior to a written determination being signed. If sexual assault is alleged, the informal resolution process may not be used;

The complainant must agree to the charge being heard by a hearing officer if the student conduct officer and student agree;

The complainant must be given the opportunity to participate in any pre-hearing procedures; (e) In a hearing involving more than one charged student, the hearing officer or hearing board may require a charged student to be absent from any testimony that is not relevant to that charged student;

The complainant must receive a list of all witnesses at the same time it is received by the student conduct officer and charged student;

The complainant must be permitted an advisor during the hearing who shall have the same duties as the advisor for the charged student;

The complainant may present witnesses and other evidence at the hearing;

The findings and recommendation of the Title IX Coordinator pursuant to NSHE Handbook, Title 4, Chapter 8, Section 13

shall be considered at the hearing;

The complainant shall be served a copy of the decision of the student conduct hearing board or hearing officer and of the vice president, if an appeal is filed, except for the discipline imposed upon the student unless the discipline directly relates to the complainant.

If the complainant is aggrieved by the decision of the student conduct hearing board or hearing officer, the complainant has the right to appeal the decision to the appropriate vice president in the same manner as the student;

In a complaint alleging sexual assault, domestic violence, dating violence or stalking, the complete decision of the student conduct hearing board or officer and the decision on appeal shall be given to the complainant.

Complaints alleging a violation of the Student Code of Conduct shall be filed with the appropriate Student Conduct Officers listed below or the Vice President for Student Affairs:

Student Conduct Officer Charleston Campus

(702) 651-4796

Student Conduct Officer North Las Vegas Campus

(702) 651-5920

Student Conduct Officer Henderson Campus and On-Line Campus

(702) 651-3144

Student Affairs (Main Contact) Charleston Campus

(702) 651-7374

## Sex Offender Registration

In accordance with the “Campus Sex Crimes Prevention Act” (CSCPA) of 2000 and Nevada Revised Statutes (NRS), convicted sex offenders are required to inform their state registering agencies whenever they enroll or become employed at institutions of higher education. This includes employees of private contractors or other public entities who work at the institution. The registering agencies are required to notify University Police Services of the presence of the sex offender on campus, and the Department is in turn authorized to share this information publicly.

The Department shall provide community notification regarding sex offenders in accordance with the offender’s designated tier level and the guidelines established by the state Attorney General. (Offenders are assigned level numbers based on the details of the crime for which they are charged. Levels are set by the federal government and guidelines are given to the state Attorney General's Office. Nevada Statutes are: 179D.730 explaining the levels of notification for sex offenders, and 179D.720 explaining the criteria for assessment).

Information on sex offenders may be obtained on the following link to the Nevada Sex Offender Registry <http://www.nvsexoffenders.gov/>, or by visiting the University Police Services website at <https://www.csn.edu/csn-police-department> and clicking the tab for Nevada Sex Offender Registry. Once in the registry your search will reveal relevant information of any matching registrants. You may also contact campus police at one of the numbers listed below if you have any questions or need more information. Unlawful use of the information for purposes of intimidating or harassing another is prohibited and willful violations may be subject to criminal prosecution.

It is the policy of this department to identify and monitor registered offenders who are attending and/or employed by the college and to take reasonable steps to address the risks those persons may pose.

Anyone needing to register must register at one of the campus police stations located on the three main campuses.

To schedule an appointment at any of the following campus locations (Mon – Fri, 8:00am to 4:00pm), please call (702) 651-2677:

Charleston Campus:  
Building M, Room 102

North Las Vegas Campus:  
Building P

Henderson Campus  
Building C, Room 131

## College of Southern Nevada, Charleston Campus

### Crime Statistics

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Fondling	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	2	0	0	1
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	2	0	0	0
Motor Vehicle Theft	2018	3	0	0	0
	2017	2	0	0	0
	2016	1	0	0	1
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	1
	2017	1	0	0	0
	2016	2	0	0	0
Stalking	2018	0	0	0	0
	2017	2	0	0	0
	2016	0	0	0	0
Dating Violence	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

\*The College of Southern Nevada does not have any residential facilities.

**College of Southern Nevada, Charleston Campus**  
**Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	3	0	0	0
	2017	1	0	0	1
	2016	3	0	0	0
Drug Law Violation Arrests	2018	8	0	0	9
	2017	6	0	0	0
	2016	6	0	0	10
Weapons Law Violation Arrests	2018	3	0	0	0
	2017	2	0	0	0
	2016	1	0	0	2
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

\*The College of Southern Nevada does not have any residential facilities.

Data is reported by calendar year.

**Hate Crimes:**

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

**Unfounded Crimes:**

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

## College of Southern Nevada, North Las Vegas Campus

### Crime Statistics\*

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	1
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	3	0	0	0
	2016	2	0	0	0
Motor Vehicle Theft	2018	3	0	0	0
	2017	0	0	0	0
	2016	3	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

\*The College of Southern Nevada, North Las Vegas Campus does not have any residential facilities.

**College of Southern Nevada, North Las Vegas Campus**  
**Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	1	0	0	0
	2017	3	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	1	0	0	0
	2017	6	0	0	0
	2016	6	0	0	5
Weapons Law Violation Arrests	2018	1	0	0	0
	2017	5	0	0	0
	2016	5	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	1	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	2	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

\*The College of Southern Nevada, North Las Vegas Campus does not have any residential facilities.

Data is reported by calendar year.

**Hate Crimes:**

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

**Unfounded Crimes:**

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

## College of Southern Nevada, Henderson Campus

### Crime Statistics\*

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	2	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

\*The College of Southern Nevada, Henderson Campus does not have any residential facilities.

**College of Southern Nevada, Henderson Campus**  
**Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	1	0
	2017	0	0	0	0
	2016	2	0	0	0
Weapons Law Violation Arrests	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

\*The College of Southern Nevada, Henderson Campus does not have any residential facilities.

Data is reported by calendar year.

**Hate Crimes:**

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

**Unfounded Crimes:**

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

The College of Southern Nevada  
2019 Annual Security Report  
was prepared by University Police Services.



For more information about University Police Services, visit our website at:

[www.unlv.edu/police/csn](http://www.unlv.edu/police/csn)

Follow us on Twitter and Instagram or like us on Facebook at:

@UPDSouth