

POLICIES AND PRACTICES

Section 1. Any ambiguity or contradiction between published unit-level policies and duly adopted policies and procedures of NSHE and/or CSN, shall be resolved in favor of the duly adopted policies.

Any ambiguity or contradiction between duly adopted policies and procedures of NSHE and/or CSN and Articles of this Agreement shall be resolved in favor of the Articles of this Agreement.

Section 2. The parties will be bound by practices in effect prior to the effective date of this Agreement, provided that those practices are (1) well-established; (2) concern terms and conditions of employment; (3) significantly affect bargaining unit faculty members; and (4) are consistent with this Agreement and the duly adopted administrative rules, policies, and procedures referenced in Section 1.

Section 3. CSN will notify NFA of any new or revised NSHE policies affecting faculty within 10 business days of their adoption.