

EMERGENCY/TEMPORARY FACULTY APPOINTMENTS APPLIED TO TENURE

Section 1. Department Chairs should offer non-tenure track bargaining unit members serving full-time at CSN (such as emergency hires) the opportunity to participate in service work (such as college, department, or discipline-specific committees or events). If the non-tenure track bargaining unit member does participate, and is subsequently hired in a tenure-track position, he/she may elect to have the time already worked counted toward tenure, up to a maximum of one year.

Section 2. A non-tenure track bargaining unit member who was not properly given the opportunity to participate in service work and was subsequently hired in a tenure-track position, may elect to have the time already worked counted toward tenure, up to a maximum of one year, with no penalty in the